

AdsWizz RO S.R.L.

Sediul social/ Headquarters: Calea Floreasca nr. 169A, etaj 2, cladirea de birouri AFI PARK FLOREASCA Aripa B, sector 1, Bucuresti, Romania

Nr. de ordine in Registrul Comertului/Trade Registry number: J2012007171409

Identificator unic la nivel european (EUID) / European unique identifier (EUID): ROONRC. J2012007171409

Cod unic de inregistrare/Sole identification code: RO30345370

Informare privind instituirea canalului intern de raportare, conform Legii nr. 361/2022 privind protectia avertizorilor in interes public	Notice on the establishment of the internal reporting channel, according to the Law No. 361/2022 on the protection of whistleblowers in the public interest
AdsWizz RO S.R.L. („AdsWizz” sau „Societatea”), societate cu raspundere limitata din Romania, avand sediul in Calea Floreasca nr. 169A, etaj 2, cladirea de birouri AFI PARK FLOREASCA Aripa B, sector 1, Bucuresti se angajeaza sa isi desfasoare activitatea cu onestitate si integritate si ne asteptam ca tot personalul nostru sa mentina standarde inalte in conformitate cu regulamentul intern si cu politicile interne aplicabile, astfel cum au fost comunicate periodic personalului nostru.	AdsWizz RO S.R.L. (“AdsWizz” or the “Company”) is a limited liability company registered in Romania, with its headquarters at Calea Floreasca no. 169A, 2nd floor, AFI PARK FLOREASCA Office Building, Wing B, Sector 1, Bucharest. AdsWizz is committed to conducting its business with honesty and integrity, and we expect all our personnel to uphold high standards in accordance with our internal regulations and applicable internal policies, as communicated periodically to our staff.
In conformitate cu Legea nr. 361/2022 privind protectia avertizorilor in interes public, Adswizz a implementat canale interne de raportare destinate avertizarilor in interes public. Acest anunt cuprinde detaliile in legatura cu persoana desemnata, precum si mijloacele de raportare destinate avertizarilor in interes public si este afisat pe pagina de internet a Societatii si la sediu, intr-un loc vizibil si accesibil.	In accordance with Law No. 361/2022 on the protection of whistleblowers in the public interest, Adswizz has implemented internal reporting channels dedicated to public interest disclosures. This notice provides details regarding the designated person, as well as the reporting methods available for whistleblowers. It is published on the Company’s website and displayed at the Company’s headquarters in a visible and accessible location.
PERSOANA DESEMNATA LA NIVELUL SOCIETATII	APPOINTED PERSON AT COMPANY LEVEL
▪ SCA Eversheds Lina si Guia, societate civila de avocati, avand sediul social in Bucuresti, Calea Victoriei, nr. 145, Victoria Center, etaj 9, cod identificare fiscala 21892751, prin departamentul Corporativ/Comercial, care a fost desemnata ca tert desemnat, in conformitate cu prevederile art. 3 punctul 16 din Legea nr. 361/2022.	▪ SCA Eversheds Lina & Guia, a civil law firm with its registered office in Bucharest, Calea Victoriei no. 145, Victoria Center, 9th floor, tax identification code 21892751, through its Corporate/Commercial department, has been appointed as a designated third party in accordance with the provisions of Article 3, point 16 of Law no. 361/2022.
Persoanele care doresc sa se adreseze Societatii pentru a raporta incalcari ale legii, o pot face prin urmatoarele modalitati:	Individuals who wish to contact the Company to report legal violations may do so through the following channels:

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▪ Prin e-mail la adresa adswizzwb@eversheds.ro; ▪ Prin posta la adresa: Calea Victoriei, nr. 145, Victoria Center, etaj 9, Bucuresti, Sector 1, Romania, cod postal 01007 – in atentia Eversheds, departamentul Corporate/Comercial cu mentiunea „Avertizare in interes public” pe plic; ▪ personal, prin prezenta la sediul persoanei desemnate sau in cadrul unei intalniri online, cu programare prealabila efectuata la adresa de e-mail mentionata.	▪ By email at adswizzwb@eversheds.ro; ▪ By mail to the following address: Calea Victoriei, no. 145, Victoria Center, 9th floor, Bucharest, Sector 1, Romania, postal code 01007 – addressed to Eversheds, Corporate/Commercial Department, with the mention “Whistleblowing” on the envelope; ▪ In person, by visiting the designated person's office or via an online meeting, with a prior appointment scheduled through the email address mentioned above.
In cadrul canalelor de raportare mentionate mai sus, raportarea anonima este posibila.	Within the reporting channels mentioned above, anonymous reporting is possible.
Cu exceptia cazului in care avertizorul doreste sa ramana anonim, raportarea trebuie sa cuprinda cel putin urmatoarele: numele si prenumele avertizorului, datele de contact ale acestuia, contextul profesional in care a fost obtinuta informatia, persoana vizata, daca este cunoscuta, descrierea faptei susceptibile de a constitui o incalcare a legii sau a reglementarilor in cadrul Societatii, precum si, dupa caz, dovezile in sprijinul raportarii, data si semnatura, dupa caz.	Unless the whistleblower wishes to remain anonymous, the reporting should include, at least, the following: the name and surname of the Whistleblower, the contact details of the whistleblower, the professional context in which the information was obtained, the person concerned, if known, the description of the fact likely to constitute a breach of the law or regulations within the Company, as well as, as the case may be, the evidence in support of the report, the date and signature, as the case may be.
Raportarea de informatii privind incalcare ale legii, cunoscand ca acestea sunt nereale, constituie contraventie si se sanctioneaza cu amenda de la 2.500 lei la 30.000 lei, daca fapta nu a fost savarsita in astfel de conditii incat sa fie considerata, potrivit legii, infractiune.	Reporting information regarding legal violations, knowing that such information is false, constitutes an offense and is punishable by a fine ranging from 2,500 RON to 30,000 RON, unless the act is committed under circumstances that would qualify as a criminal offense under the law.